



Belen Regional Airport • 100 Blue Skies Drive
Belen, NM 87002 • 505-864-3700
www.kasurveys.com

Full-Time Survey Pilot

Keystone Aerial Surveys, Inc. is a leading airborne data acquisition company. We are currently seeking full-time **Survey Pilots** to conduct survey operations in high performance Cessna 200/300 series aircraft.

An ideal Keystone Aerial Survey, Inc. Pilot will not only be able to fly safely and efficiently but be willing and able to learn and apply all the concepts, procedures and tasks related to aerial surveying. **Pilots can expect to fly at least 300-500 hours per year** and traveling 80+% within the US. Pilot non-flying duties include; preparing/coordinating missions, aircraft cleaning/organizing, training, and other tasks as assigned by Flight Department management.

Two tiers of pilot positions are currently available:

Tier I Required Experience: 350 total hours / 20 multi-engine hours **Compensation**: Starting salary \$41,000 - \$45,000/yr.

Tier II Required Experience: 1,500 total hours / 200 multi-engine hours, with a minimum of one-year aerial survey experience. **Compensation**: Starting salary \$55,000/yr.

Tier I & II requirements are as follows:

- commercial certificate with single and multi-engine instrument rating
- high-performance and complex endorsements
- instrument current & proficient
- 30 flight hours in last 90 days (10 hours single pilot)
- Last 100 hours flown in US airspace
- hold a valid driver's license
- ability to lift 50 pounds intermittently; sit for long periods of time in a small aircraft
- ability to work a flexible schedule, including weekends and holidays

In addition to the requirements listed above, qualified applicants should have proven:

- single-pilot flight experience
- experience flying in Class B airspace
- previous experience in Cessna 206/210/310 aircraft and/or previous commercial aviation experience highly preferred
- strong computer/technical skills.
- strong communication skills, both verbal and written
- attention to detail with the ability to demonstrate confidence, professionalism, high self-motivation and solid decision-making abilities
- ability or ownership of a passport

Benefits:

- An opportunity to see different parts of the US
- Paid in-service per diem, hotel & car accommodations
- Healthcare coverage (including medical, dental, vision & prescription)
- 401(k)
- Paid Time Off (with the ability to earn additional "field awarded paid time off hours")

Why work for Keystone? We offer an opportunity for pilots to utilize all their skills: cross country, IFR, high altitude, low altitude, operating in all airspace, etc. Keystone's fleet consists only of high performance aircraft, mostly multi-engine.

In this position, pilots must apply intelligence and piloting skills to accomplish challenging flying. We are a thriving, growing organization. This is no ordinary Part 91 job – it offers exciting flying opportunities *but* involves a LOT more than flying.

Tell us why you want to be a survey pilot for Keystone send your cover letter and resume to Lead Pilot shasta.braithwaite@vexcelgroup.com & Office Manager ethan.lacher@vexcelgroup.com

Keystone is an Affirmative Action/Equal Opportunity Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.